

### **Role Overview:**

As a Landscape Architect, you will play a key role in supporting the development, design, and coordination of a diverse range of landscape projects across the UK and internationally. This is a fantastic opportunity to gain hands-on experience across various project types and scales, including both private and commercial ventures.

In this role, you will have the flexibility to collaborate with different teams, providing you with the opportunity to enhance your skills and expand your expertise. In return, you will receive tailored career development and mentorship, designed to support your growth and help you become a well-rounded professional in the field.

This role is ideal for a Landscape Architect with some experience who is passionate about design, proactive in taking on new challenges, and eager to continue learning. The ideal candidate will be open to working on a variety of projects and adaptable to different project requirements.

### **Key Skills:**

- A strong and well-rounded skill set in design, with an emphasis on producing high-quality, innovative and creative design solutions.
- Strong communication skills: ability to convey ideas clearly and confidently through writing, drawing, and verbal interactions with internal teams and developing skills of interaction with external teams and clients
- Strong aptitude for learning and rapidly acquire new skills and knowledge
- Strong critical thinking abilities to evaluate complex situations, identify key issues, and develop innovative solutions.

Proficient in the following software: • AutoCAD (Essential) • Adobe Creative Suite (Essential) • Microsoft Office (Essential) • Sketch-up (Preferred) • NBS (Preferred) • Enscape (Desired) • Revit (Desired)

- Working towards Chartership of the Landscape Institute or Equivalent Knowledge Development

### **Key Responsibilities:**

Project Involvement / Design

- Assist with the development of landscape designs from inception to completion, ensuring that each concept is thoughtfully considered and aligns with client specifications and budget requirements. Balance creativity with practicality in every design element, while adhering to current design standards and maintaining ASD's quality standards throughout the process.

- Support and Lead as appropriate the creation of graphical content for presentations, concept designs, and detailed design work.
- Preparing reports, presentations, technical drawings, and specifications for planning applications and construction contracts.
- Assist in the execution of various landscape projects by coordinating with clients and contractors.
- To attend site visits and meetings as projects require
- To foster excellence in Landscape Design and support ASD in achieving its goal of leading the field in design
- Responsibility for (C.D.M.) Construction Design and Management and Health & Safety legislation affecting project implementation on projects and be able to take appropriate steps to implement its compliance.

#### Collaboration

- Work within multi-disciplinary project teams both internal and external to facilitate project delivery through written and verbal communication and provide clients with a professional service
- Working towards effectively presenting landscape projects to clients and multidisciplinary teams, both verbally and visually.
- Maintain, manage and organizing records and information in line with the company's project management and folder system.
- Ability to work independently or collaboratively as part of a team.

#### Professional Development

- Participate in training and engage in career development opportunities including supporting the career development of more junior staff

#### Other

- Comply with all organisational policy, procedures and systems
- To be aware of, and assume the appropriate level of responsibility for Health and Safety within the office, for other staff and in relation to design work (CDM) and report any concerns
- Ability to take incoming and make outgoing telephone calls as required and converse with clients in a clear manner
- Ensure that all work produced conforms to the design templates and is correctly branded and fulfils the quality standards expected by ASD.
- On occasion you may be required to spend time away from office, which may involve long hours travelling to and from domestic and / or international destinations

## **Company Overview:**

**Andy Sturgeon Design (ASD)** is a creative, forward-thinking landscape architecture and garden design studio with a passion for crafting beautiful, sustainable spaces that enhance both the environment and the lives of those who experience them. Since 1988, we've designed nearly 1,000 unique landscapes across the UK and internationally, each tailored to reflect our clients' personalities and values. We believe no two projects should look or feel the same, so we listen carefully to our clients to create thoughtful designs that connect people to nature, architecture, and each other.

**What makes us different?** At Andy Sturgeon Design, we're passionate about creating innovative, design-led landscapes that not only look stunning but also work harmoniously with the environment. We take sustainability seriously, crafting regenerative landscapes that boost biodiversity, improve soil health, and actively address climate change through thoughtful and forward-thinking design solutions. Every project is infused with a strong conceptual foundation that guides our creative direction, ensuring a balance between aesthetics, functionality, and ecological sensitivity.

**Collaboration drives our creativity.** We thrive on working with artists, craftspeople, and consultants to enhance our designs with unique details, textures, and layers of meaning. By weaving artistry into our process and embracing innovation, we deliver landscapes that are not only beautiful and functional but also deeply thoughtful and original.

**Our studio is a welcoming and inspiring place to work.** With a 25-strong team of talented, passionate professionals, we're big enough to take on complex projects but small enough to feel like family. We offer mentorship, ongoing development, and a vibrant mix of social and learning opportunities, including an annual overseas study trip! At ASD, we're not just about great designs; we're about building relationships, championing creativity, and making a positive impact on the planet—one landscape at a time."

## **Location:**

Our office is located in central Brighton (BN1 1UB), surrounded by vibrant amenities such as bars and beaches, with the stunning South Downs just a short distance away. While we understand the benefits of remote work, this position requires majority in-person attendance to ensure proper support and guidance. As such, commuting or relocation prior to starting is necessary.

**Benefits:**

We offer a comprehensive benefits package, including:

Employee Assistant programme including income protection and enhanced sick pay

Life insurance

Critical illness cover

Increasing holiday allowance with years of service

**Culture:**

We believe in having fun together! Regular events and trips are organised for all staff, including admin team members. These include annual overseas trips to visit gardens, nurseries, cultural sites, and artisan producers.

Applications should be sent to: [careers@andysturgeon.com](mailto:careers@andysturgeon.com) with 'Landscape Architect Application' as subject line.